

Scale A Teacher Island Bay School



Dear Applicant,

You are warmly invited to apply for several permanent positions at Island Bay School

Thank you for your interest in Island Bay School.

As a school, we hold a vision on behalf of our community of child-centred education. We are seeking new teachers to deliver on our vision, bringing their energy and impact to our school and our children's learning. Island Bay is the southernmost suburb of Wellington, located in the rohe of Te Atiawa and 5 km from the city centre. Island Bay is named after the island of Tapu te Ranga, which dominates the bay which shares its name, forming a natural breakwater and providing sheltered anchorage for local fishing boats. Island Bay School is a Decile 10 school catering for between 450-500 students in Years 1 to 6. The increasingly diverse student population includes 49 students who identify as Maori and a smaller number of Indian, Pacific and other ethnic groups.

We hold high expectations for student achievement and work to ensure our students are knowledgeable and skilful. We also want children to be excited and interested in their learning: for learning to be meaningful and relevant. Our goal to nurture children for their unique talents marks Island Bay School as distinct. We approach students believing that 'one size does not fit all' and aim to meet individual learning needs. This approach can be seen in everything we do; whether it is how we teach in the classrooms, the opportunities children have to learn in a wide range of endeavour, our regular celebrations of learning, our arts, te reo Maori and kapa haka programmes, parent-run clubs and workshops.

As a community, we value partnerships, including the Treaty partnership. At Island Bay School, you can expect to find a warm welcome and a sense of place. You can also expect to see many practices that you will not have come across in previous schools. At Island Bay School, we believe in moving with the times and challenging innovations.

We are proud of the staff who continuously challenge themselves to be the best they can be. They are professional, talented, reflective and caring. They are keen innovators and their work positions Island Bay School as a modern teaching and learning environment of significance. Island Bay School children are warm, funny, sensitive, caring, smart and talented. We are excited each day by their potential and are committed to doing everything we can to ensure it flourishes.

Are you interested in:

- An exciting opportunity to make a difference to the educational opportunities for learners at Island Bay School?
- An excellent opportunity to work with connected and innovative teachers and students?
- A chance to make an important difference?

Timeline for the appointment of the Scale A position:

Current Island Bay School teachers notified of the opportunity	Tuesday 17th September 2019
Closing date for Applications	Tuesday 8th October 2019. Please email your CV, cover letter and application form to principal@islandbay.school.nz
Shortlisting and request for further information	10th October 2019
Interviews	Friday 18th October 4-7pm
Offer of Appointment to the successful candidate	Within one week of the interview
Assumes responsibilities.	The start of 2020: 4th February 2020

Vision

Our vision is evolving, starting with deep learning that has a robust inquiry led learning pedagogy. This is learning that enables greater personalised learning within a supportive framework. We are also interested in the development of creativity by allowing learning that explores imaginative ideas and brings ideas into reality.

We have many collaborative hubs supporting this vision. You will find our children holding workshops with each other, using digital devices to support their learning and assessing their own progress against a learner pathway. Engagement and communication with our parents, whanau, caregiver and iwi community about our journey and our evolving learning and teaching model is critical and will continue to be a focus. We track above average on educational achievement but want to be better still. Please see our targeted goals in the Charter attached.

You can request a copy of this by emailing principal@islandbay.school.nz or download it from our website.

In summary, we are looking for a passionate educator with vision and energy, who believes that education should start and end with a focus on children deepening, owning and leading their own learning. You will need to be a collaborative teacher, skilled at working with children, whanau and colleagues. If that sounds like you, we welcome your application